

Minimum Prescribed Qualification (MPQ)
Requisite Qualification for Department of CE/ME/EEE/CSE

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1.	Lecturer (Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering obtained from a recognized university/institution.	mfv bs-5g Zvs-15/06/04	
2.	Assistant Professor (Engineering): (Pay Scale: Tk. 18,500-29,700/-, 2009)	<p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering from a recognized university/institution plus 4 years of professional experience;</p> <p style="text-align: center;">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering from a recognized university/institution plus 3 years of professional experience of which 1 year in active teaching;</p> <p style="text-align: center;">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent and an M.Sc. Engg./M. Engg. or an equivalent degree in relevant branch of engineering from a recognized university/institution plus 3 years of professional experience;</p> <p style="text-align: center;">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent and an M.Sc. Engg./M. Engg. or an equivalent degree in relevant branch of engineering from a recognized university/institution plus 2 years of professional experience of which 1 year in active teaching.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or equivalent degree in relevant discipline from a recognized university/institution.</p>	mfv bs-5g Zvs-15/06/04	
3.	Associate Professor (Engineering): (Pay Scale: Tk. 25,750-33,750/-, 2009)	<p>a) The candidate must possess a First Class B.Sc. Engg. degree or equivalent and an M.Sc. Engg./M.Engg. or an equivalent degree in relevant branch from a recognized university/ institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/ or above.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or equivalent degree in relevant discipline from a recognized university/ institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/ or above.</p> <p>b) All candidates must have at least 2 numbers of publications.</p>	mfv bs-5g Zvs-15/06/04	
4.	Professor (Engineering): (Pay Scale: Tk. 29,000-35,600/-, 2009)	The candidate must possess a First Class B.Sc. Engg. degree or equivalent in relevant branch of engineering and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 10 years of professional experience of which at least 5 years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.	mfv bs-5g Zvs-15/06/04	

Requisite Qualifications for Departments of Physics, Chemistry and Mathematics

ক্রমিক সংখ্যা	পদের নাম ও বেতন স্কেল	অন্যান্য শর্তাবলি	সংশ্লিষ্ট বিভাগ/সংস্থা	তারিখ
1.	Lecturer (Non Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch from a recognized university/institution.	mfv bs-5g Zvs-15/06/04	
2.	Assistant Professor (Non Engineering): (Pay Scale: Tk. 18,500-29,700/-, 2009)	The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch from a recognized university/institution plus 4 years of professional experience. or The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch from a recognized university/institution and 3 years of professional experience of which 1 year in active teaching. or The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and an M.Phil. obtained from recognized university/institution plus 3 years of professional experience. or The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and an M. Phil. or an equivalent degree from a recognized university/institution plus 2 years of professional experience of which 1 year in active teaching. or The candidate must possess a Masters or equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch from a recognized university and Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution.	mfv bs-5g Zvs-15/06/04	
3.	Associate Professor (Non Engineering): (Pay Scale: Tk. 25,750-33,750/-, 2009)	a) The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and an M.Phil. or an equivalent degree from a recognized university/ institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/ or above. or The candidate must possess a Masters or an equivalent degree with First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from recognized university/ institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/or above. b) All candidates must have at least 2 numbers of publications.	mfv bs-5g Zvs-15/06/04	
4.	Professor (Non Engineering): (Pay Scale: Tk. 29,000-35,600/-, 2009)	The candidate must possess a Masters or an equivalent degree with a First Class both in B.Sc. (Hons) and in M.Sc. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 10 years or professional experience of which at least 5 years must be in active teaching in the post of Assistant Professor and/or above (of which at least 1 year must be in the post of Associate Professor and/or above) plus at	mfv bs-5g Zvs-15/06/04	

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		least 5 numbers of publications.		

Requisite Qualifications for Department of Humanities

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1.	Lecturer (Non Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch from a recognized university/institution.	mfv bs-5g Zvs-15/06/04	
2.	Assistant Professor (Non Engineering): (Pay Scale: Tk. 18,500-29,700/-, 2009)	<p>The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch from a recognized university/institution plus 4 years of professional experience.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch from a recognized university/institution and 3 years of professional experience of which 1 year in active teaching.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a Masters or equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. degree in relevant discipline from recognized university/institution.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch and an M.Phil. or an equivalent degree from a recognized university/institution plus 3 years of professional experience.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch and an M. Phil. or an equivalent degree from a recognized university/institution plus 2 years of professional experience of which 1 year in active teaching.</p>	mfv bs-5g Zvs-15/06/04	
3.	Associate Professor (Non Engineering): (Pay Scale: Tk. 25,750-33,750/-, 2009)	<p>a) The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch and an M.Phil. or an equivalent degree from a recognized university/institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/ or above.</p> <p style="text-align: center;">or</p> <p>The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degree in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/or above.</p> <p>b) All candidates must have at least 2 numbers of publications.</p>	mfv bs-5g Zvs-15/06/04	
4.	Professor (Non Engineering): (Pay Scale: Tk. 29,000-35,600/-, 2009)	The candidate must possess a Masters or an equivalent degree with a First Class both in B.A. (Hons) and in M.A. or equivalent degrees in relevant branch and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 10 years of professional experience of which at least 5 years must be in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.	mfv bs-5g Zvs-15/06/04	

In case no candidate is found with First Class both in B.A. (Hons) and M.A. then the university may relax the qualification requirements.

Requisite Qualifications for Department of Architecture:

ক্রম নং	চাকরি বর্ণনা	অন্যান্য তথ্য	মহাবিদ্যালয় অন্যান্য তথ্য	গণনা
1.	Lecturer (Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a First Class B.Arch. degree or equivalent from a recognized university/institution.	mfv bs-50 Zvs-09/10/09	
2.	for appointment as Assistant Professor: (Pay Scale: Tk. 18,500-29,700/-, 2009)	The candidate must possess a First Class B.Arch. degree or equivalent from a recognized university/institution plus 4 years of professional experience; or The candidate must possess a First Class B.Arch. degree or equivalent from a recognized university/institution plus 3 years of professional experience of which 1 year in active teaching; or The candidate must possess a First Class B.Arch. degree or equivalent and an M.Arch. or equivalent degree from a recognized university/institution plus 3 years of professional experience; or The candidate must possess a First Class B.Arch. degree or equivalent and an M. Arch. or equivalent degree from a recognized university/institution plus 2 years of professional experience of which 1 year in active teaching. or The candidate must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from a recognized university/institution.	mfv bs-61 Zvs-25/02/2011	
3.	for appointment as Associate Professor: (Pay Scale: Tk. 25,750-33,750/-, 2009)	a) The candidate must possess a First Class B.Arch. degree or equivalent plus M.Arch. or an equivalent degree from a recognized university/ institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/ or above. or The candidate must possess a First Class B.Arch. degree or equivalent and a Ph.D. or equivalent degree in relevant discipline from a recognized university/ institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/ or above. b) All candidates must have at least 2 numbers of publications.	mfv bs-61 Zvs-25/02/2011	
4.	for appointment as Professor: (Pay Scale: Tk. 29,000-35,600/-, 2009)	The candidate must possess a First Class B.Arch. degree or equivalent and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 10 years of professional experience of which at least 5 years in active teaching in the post of Assistant Professor and/or above (of which at least 1 year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.	mfv bs-61 Zvs-25/02/2011	

Requisite Qualifications for Department of Urban & Regional Planning:

ক্রমিক সংখ্যা	পদের নাম ও বেতন	যোগ্যতা	সংক্রান্ত বিবরণ	গুরুত্ব
1.	Lecturer (Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a First Class Bachelor's degree in Planning or equivalent from a recognized university/institution. or <u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from a recognized university/institution.	mfv bs-50 Zvs-09/10/09	
2.	<u>for appointment as Assistant Professor:</u> (Pay Scale: Tk. 18,500-29,700/-, 2009)	The candidate must possess a First Class Bachelor's degree in Planning or equivalent from a recognized university/institution and 4 years of professional experience; or The candidate must possess a First Class Bachelor's degree in Planning or equivalent from a recognized university/institution and 3 years of professional experience of which 1 year in active teaching; or The candidate must possess a First Class Bachelor's degree in Planning or equivalent and an MURP or equivalent from a recognized university/institution and 3 years of professional experience; or The candidate must possess a First Class Bachelor's degree in Planning or equivalent and an MURP or equivalent from a recognized university/institution and 2 years of professional experience of which 1 year in active teaching. or The candidate must possess a First Class Bachelor's degree in Planning or equivalent from a recognized university/institution and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution. or <u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from a recognized university/institution plus 4 years of professional experience. or <u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from a recognized university/institution and 3 years of professional experience of which 1 year in active teaching; or <u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in	mfv bs-61 Zvs-25/02/2011	

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		previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution.		
3.	for appointment as Associate Professor: (Pay Scale: Tk. 25,750-33,750/-, 2009)	<p>a) Candidates possessing a First Class Bachelor's degree in Planning or equivalent and an MURP or an equivalent degree from a recognized university/institution and 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/or above.</p> <p style="text-align: center;">or</p> <p>Candidates possessing a First Class Bachelor's degree in Planning or equivalent and a Ph.D. or equivalent degree in relevant discipline from a recognized university/ institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/ or above.</p> <p style="text-align: center;">or</p> <p><u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees from a recognized university/institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/or above.</p> <p style="text-align: center;">or</p> <p><u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution and 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/or above.</p> <p>b) All candidates must have at least 2 numbers of publications.</p>	mfv bs-61 Zvs-25/02/2011	
4.	for appointment as Professor: (Pay Scale: Tk. 29,000-35,600/-, 2009)	<p>Candidates possessing a First Class Bachelor's degree in Planning or equivalent and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 10 years of professional experience of which at least 5 years in active teaching in the post of Assistant Professor and/or above (of which at least 1 year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.</p> <p style="text-align: center;">or</p> <p><u>For candidates without a Bachelor's degree in Planning:</u> The candidate must possess First Class or equivalent academic records in MURP or equivalent with First Class or equivalent in previous degrees plus a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution and 10 years of professional experience of which 5 years in active teaching in the post of Assistant Professor and/or above (of which at least one year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.</p>	mfv bs-61 Zvs-25/02/2011	

Requisite Qualification for Department of Petroleum and Mining Engineering:

ক্রমিক সংখ্যা	পদের নাম ও বেতন	যোগ্যতা	সংক্রান্ত বিবরণ	মন্তব্য
1.	Lecturer (Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a First Class B.Sc Engg. degree in Petroleum Engineering/Mining Engineering/Chemical Engineering with specialized in Petroleum Engineering obtained from a recognized university/institution. or The candidate must possess a First Class undergraduate degree (Mechanical Engineering/Chemical Engineering/Civil Engineering/Geology etc.) and an M.Sc. Engg./M. Engg. in Petroleum Engineering/Mining Engineering obtained from recognized university/institution.	mfv bs-66Zg Zis 24/09/11mlt	
2.	Assistant Professor (Engineering): (Pay Scale: Tk. 18,500-29,700/-, 2009)	The candidate must possess a First Class B.Sc Engg. degree in Petroleum Engineering/Mining Engineering/Chemical Engineering with specialized in Petroleum Engineering obtained from a recognized university/institution plus 4 years of professional experience. or The candidate must possess a First Class B.Sc Engg. degree in Petroleum Engineering/Mining Engineering/Chemical Engineering with specialized in Petroleum Engineering obtained from a recognized university/institution plus 3 years of professional experience of which 1 year in active teaching. or The candidate must possess a First Class undergraduate degree (Petroleum Engineering/Mining Engineering/Mechanical Engineering/Chemical Engineering/Civil Engineering/Geology etc.) and an M.Sc. Engg./M. Engg. in Petroleum Engineering/Mining Engineering obtained from recognized university/institution plus 3 years of professional experience. or The candidate must possess a First Class undergraduate degree (Petroleum Engineering/Mining Engineering/Mechanical Engineering/Chemical Engineering/Civil Engineering/Geology etc.) and an M.Sc. Engg./M. Engg. in Petroleum Engineering/Mining Engineering obtained from recognized university/institution plus 2 years of professional experience of which 1 year in active teaching. or The candidate must possess a First Class undergraduate degree (Petroleum Engineering/Mining Engineering/Mechanical Engineering/Chemical Engineering/Civil Engineering/Geology etc.) and a Ph.D in Petroleum Engineering/Mining Engineering obtained from recognized university/institution.	mfv bs-66Zg Zis 24/09/11mlt	
3.	Associate Professor (Engineering): (Pay Scale: Tk. 25,750-33,750/-, 2009)	a) The candidate must possess a First Class undergraduate degree in Petroleum Engineering/Mining Engineering/Chemical Engineering/Mechanical Engineering/Civil Engineering/Geology etc. and an M.Sc. Engg./M. Engg. in Petroleum Engineering/Mining Engineering from recognized university/institution plus 12 years of professional experience of which 6 years in active teaching in the post of Assistant Professor and/or above. or	mfv bs-66Zg Zis 24/09/11mlt	

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		<p>The candidate must possess a First Class undergraduate degree in Petroleum Engineering/Mining Engineering/Chemical Engineering/Mechanical Engineering/Civil Engineering/Geology etc. and a Ph.D in Petroleum Engineering/Mining Engineering from recognized university/institution plus 7 years of professional experience of which 3 years in active teaching in the post of Assistant Professor and/or above.</p> <p>b) All candidates must have at least 2 numbers of publications.</p>		
4.	<p>Professor (Engineering): (Pay Scale: Tk. 29,000-35,600/-, 2009)</p>	<p>The candidate must possess a First Class undergraduate degree in Petroleum Engineering/Mining Engineering/Chemical Engineering/Mechanical Engineering/Civil Engineering/Geology etc. and a Ph.D in Petroleum Engineering/Mining Engineering from recognized university/institution plus 10 years of professional experience of which at least 5 years in active teaching in the post Assistant Professor and/or above (of which at least 1 year must be in the post of Associate Professor and/or above) plus at least 5 numbers of publications.</p>	<p>mfv bs-66Zg Zvs 24/09/11w†t </p>	

Requisite Qualification for Department of Disaster & Environmental Engineering (DEE):

ক্রমিক সংখ্যা	পদের নাম ও বেতন	কর্তৃপক্ষের বিবরণ	সংক্রান্ত সংখ্যা	গোষ্ঠী
1.	Lecturer (Engineering): (Pay Scale: Tk. 11,000-20,370/-, 2009)	The candidate must possess a First Class B.Sc. Engg. degree or equivalent in Civil Engineering obtained from a recognized university/institution.	mfv bs-66Zg Zis 24/09/11mlt	
2.	Assistant Professor (Engineering): (Pay Scale: Tk. 18,500-29,700/-, 2009)	<p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in Civil Engineering from a recognized university/institution plus 4 years of professional experience;</p> <p align="center">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in Civil Engineering from a recognized university/institution plus 3 years of professional experience of which 1 year in active teaching in Civil Engineering/Disaster & Environmental Engineering.</p> <p align="center">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent and an M.Sc. Engg/M. Engg. or an equivalent degree in Civil/Disaster & Environmental Engineering from a recognized university/institution plus 3 years of professional experience;</p> <p align="center">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent and an M.Sc. Engg/M. Engg. or an equivalent degree in Civil/Disaster & Environmental Engineering from a recognized university/institution plus 2 years of professional experience of which 1 year in active teaching Civil Engineering/Disaster & Environmental Engineering</p> <p align="center">or</p> <p>The candidate must possess a First Class B.Sc. Engg. degree or equivalent in Civil Engineering and an M. Sc. Engg/M. Engg or an equivalent degree in Civil/Disaster & Environmental Engineering and a Ph.D. or equivalent degree in Civil Engineering/Disaster & Environmental Engineering discipline from a recognized university/institution.</p>	mfv bs-66Zg Zis 24/09/11mlt	

Requisite Qualifications for Institute of Energy Technology

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cā`v l Kx (-hae @úm x UvKv 11,000-20,370/-, 2009)	cā`x`K Zvor/hš`Kškj ev Gbwr`mswkē- wēl`q tKvb `xKZ wekpe`vj q/BbwóUUDU nBtZ 4 eQti i mēZtK 1g tkYx wVMāvix ev Zvi mgZj` wVMāvix nBtZ nBte Gbwr`māúwKē MtelYv ev cā`k`Yi AvfÁZv _vKtZ nBte	mfv bs-9g Zvs-14/01/05	
mnKvix Aa`vcK (-hae @úm x UvKv 18,500-29,700/-, 2009)	cā`x`K tKvb `xKZ wekpe`vj q/BbwóUUDU nBtZ vc.GBP.wv wVMā AR`Kwi tZ nBte wekpe`vj q, MtelYv cā`Zōv`b ev mgch`qci cā`Zōv`b Gbwr` māúwKē MtelYv ev tckwfvēK AvfÁZv _vKtZ nBte A_ev cā`x`K tKvb `xKZ wekpe`vj q/BbwóUUDU nBtZ Gg.Gm.wm Bwāwbqvwi s/Gg.wdj wVMā AR`Kwi tZ nBte wekpe`vj q, MtelYv cā`Zōv`b ev mgch`qci cā`Zōv`b Kgc`q 2 ermti i Gbwr`māúwKē MtelYv ev tckwfvēK ev`e AvfÁZv _vKtZ nBte AvBvbvM `xKZ tUKvbK`vj /Bwāwbqvwi s/ eÁwbK journal-G b`bct`q 3(wZb) w cKvkbv Zb`ta` AvšRwZK Rvb`qj 1(GK)wU Gbwr`māúwKē cKvkbv _vKtZ nBte		

APPOINTMENT OF PERSONAL ASSOCIATE PROFESSOR AND PERSONAL PROFESSOR

(Approved by the Syndicate Meeting No. 5, Date-15/06/04)

2. Recommended Procedure and Requisite Qualifications

- (i) On recommendation of concerned Head, the application of a departmental candidate having requisite qualifications for appointment as a Personal Associate Professor or Personal Professor, as the case may be, will be processed in usual way.

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i) Personal Associate Professor:	The candidate must possess a First Class Bachelor's degree or equivalent and a Master's or an equivalent degree in relevant discipline from a recognized university/institution plus 14 years of professional experience of which 7 years in active teaching in the post of Assistant Professor plus at least 2 numbers of publications; or The candidate must possess a First Class Bachelor's degree or equivalent in relevant discipline and a Ph.D. or equivalent degree in relevant discipline from a recognized university/institution plus 10 years of professional experience of which 4 years in active teaching in the post of Assistant Professor plus at least 2 numbers of publications.	mfv bs-5g Zvs-15/06/04	
ii) Personal Professor:	The candidate must possess a First Class Bachelor's degree or equivalent and a Ph.D. or an equivalent degree in relevant discipline from a recognized university/institution plus 14 years of professional experience with 7 years of active teaching as Assistant Professor and Associate Professor including 2 years as an Associate Professor plus at least 5 numbers of publications.	mfv bs-5g Zvs-15/06/04	

Appointment in Next Higher Post in Recognition of Long Service (mfv bs-5g, Zvs-15/06/04)

To recognize long service of a dedicated CUET teacher but not fulfilling all the requisite qualifications, the university may appoint him/her as personal Associate Professor or Personal Professor, as the case may be. However, only one such appointment will be allowed in one's career. The minimum length of service for such appointment to the post of Personal Associate Professor shall be 20 years of active teaching experience as an Assistant Professor in CUET. For appointment as Personal Professor, the minimum length of service shall be 15 years in active teaching as an Associate Professor or 25 years in active teaching as Assistant Professor and Associate Professor in CUET.

For appointment as under the provisions as recommended above, preference will be given to those incumbents who are actively involved in departmental and university's activities and/or research experience and technical publications. A committee of all deans shall evaluate applications on recommendation from respective Heads of Departments and forward their recommendation to the relevant Selection Committee/Syndicate.

GENERAL PRINCIPLES APPLICABLE TO ALL DEPARTMENTS

FOR THE APPOINTMENT OF TEACHER:

www.CUET.ac.in, Zvi Lt 29/06/2004, m×vš-bs-6/6

- i) All appointments in teaching positions are treated as independent appointments.
- ii) A candidate must not possess a Third Class/Division in any examination.
- iii)
 - a) As publications, those published in recognized and refereed journals/ proceedings will be counted.
 - b) Publication in other proceedings of major national and international conferences and seminars may also be counted.
 - c) Text books written for Undergraduate/Post graduate level may be considered as publications.
 - d) Research monographs, Patents and contributions in standard published books may also be considered as publications.
- iv) Equivalence of degree obtained from other university/institutions shall be decided by the Academic Council for the purpose of employment at this university.
- v) For calculating the length of professional experience, the following duration will be counted:
 - a) Time spent on full time professional job or in teaching at degree level in recognized institution; only service in relevant discipline will be counted as professional experience;
 - b) Time spent by internal candidate in deputation/study leave (With pay or Without pay) will be counted. Extra ordinary leave without pay will not be counted as professional experience.

Amended in the
Syndicate M.
NO-49, dated-
21/08/09

It should be noted that part time teaching or part time experience will not be counted in calculating the length of experience.

- vi) Teaching experience at any reputable University/Institution of higher learning shall be recognized. In calculating the length of active teaching experience, the time spent on deputation, study leave, sabbatical leave, and extra-ordinary leave, during which the person was not pursuing full time teaching at University level is not to be counted.
- vii) For appointment as Associate Professor and Professor, experience of supervision of post graduate level thesis and research work may be considered as an additional qualification for departments offering post graduate degrees.
- viii) Exemptions and flexibilities may be allowed in terms of non-attainable academic qualifications (class/honours/Divisions) for faculty members already in service with CUET on the date of acceptance of this report by the Syndicate.
- ix) The last date of submission of application shall be the date for calculation of requisite experience; any application in which the applicant does not fulfill the requisite qualifications on the last date for submission of application should not be processed.
- x) For evaluation of outstanding design works only those works carried out officially may be recognized.

Requisite Qualification to reach the pay of Tk. 23,000/- (Fixed)-2005

(Approved by the Syndicate Meeting No. 05, 15/06/04).

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